WEST VIRGINIA LEGISLATURE

2022 REGULAR SESSION

ENGROSSED

Committee Substitute

for

House Bill 4262

BY DELEGATES STEELE AND FOSTER

[Originating in the Committee on Government

Organization; February 9, 2022]

A BILL to repeal §21-5-5c of the Code of West Virginia, 1931, as amended, and to amend and
 reenact §21-5-5d of said code; all relating to licensure for polygraph examiners, removing
 state licensure requirements for polygraph examiners; and updating criminal penalties
 associated with removing state licensure.

Be it enacted by the Legislature of West Virginia:

ARTICLE 5. WAGE PAYMENT AND COLLECTION.

§21-5-5c. License required for psychophysiological detection of deception examiners; qualifications; promulgation of rules governing administration of psychophysiological detection of deception examinations <u>Requirements for</u> persons performing psychophysiological detection of deception examinations.

1 Any person who is a member in good standing of the American Polygraph Association or

2 <u>a member of the American Association of Police Polygraphists may be hired or contracted to</u>

3 perform psychophysiological detection of deception examinations in this state. The person must

4 be able to show that he or she is in good standing and has completed or is on track to complete

- 5 <u>all continuing education units for the reporting period.</u>
- 6 (a) No person, firm, or corporation shall administer a psychophysiological detection of
 7 deception examination, lie detector, or other similar examination utilizing mechanical or electronic
 8 measures of physiological reactions to evaluate truthfulness without holding a current valid license
 9 to do so as issued by the Commissioner of Labor. No examination shall be administered by a
- 10 licensed corporation except by an officer or employee thereof who is also licensed.
- 11 (b) A person is qualified to receive a license as an examiner if he or she:
- 12 (1) Is at least 21 years of age;

13 (2) Is a citizen of the United States;

14 (3) Has not been convicted of a felony: *Provided*, That the commissioner shall apply §21-

15 1-6 of this code to determine if the prior criminal conviction bears a rational nexus to the license

16 being sought;

- 17 (4) Has not been released or discharged with other than honorable conditions from any of
 18 the armed services of the United States or that of any other nation;
- (5) Has passed an examination conducted by the Commissioner of Labor or under his or
 her supervision to determine his or her competency to obtain a license to practice as an examiner;
- 21 (6) Has satisfactorily completed not less than six months of internship training; and

(7) Has met any other qualifications of education or training established by the
 Commissioner of Labor in his or her sole discretion which qualifications are to be at least as
 stringent as those recommended by the American Polygraph Association.

25 (c) The Commissioner of Labor may designate and administer any test he or she considers appropriate to those persons applying for a license to administer psychophysiological detection 26 27 of deception, lie detector, or similar examination. The test shall be designed to ensure that the 28 applicant is thoroughly familiar with the code of ethics of the American Polygraph Association and 29 has been trained in accordance with association rules. The test must also include a rigorous 30 examination of the applicant's knowledge of and familiarity with all aspects of operating 31 psychophysiological detection of deception equipment and administering psychophysiological 32 detection of deception examinations.

33 (d) The license to administer psychophysiological detection of deception, lie detector, or
 34 similar examinations to any person shall be issued for a period of one year. It may be reissued
 35 from year to year. The licenses to be issued are:

36 (1) "Class I license" which authorizes an individual to administer psychophysiological
 37 detection of deception examinations for all purposes which are permissible under the provisions
 38 of this article and other applicable laws and rules.

39 (2) "Class II license" which authorizes an individual who is a full-time employee of a law 40 enforcement agency to administer psychophysiological detection of deception examinations to its
 41 employees or prospective employees only.

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42 (e) The Commissioner of Labor shall charge an annual fee to be established by legislative 43 rule. All fees paid pursuant to this section shall be paid to the Commissioner of Labor and 44 deposited in an appropriated special revenue account hereby created in the State Treasury to be 45 known as the Psychophysiological Examiners Fund and expended for the implementation and 46 enforcement of this section. Through June 30, 2019, amounts collected which are found from time 47 to time to exceed funds needed for the purposes set forth in this section may be utilized by the 48 commissioner as needed to meet the division's funding obligations: Provided, That beginning July 49 1, 2019, amounts collected may not be utilized by the commissioner as needed to meet the 50 division's funding obligations. In addition to any other information required, an application for a 51 license shall include the applicant's Social Security number. 52 (f) The Commissioner of Labor shall propose rules for legislative approval in accordance 53 with §29A-3-1 et seq. of this code governing the administration of psychophysiological detection 54 of deception, lie detector, or similar examination to any person: Provided, That all applicable rules 55 in effect on the effective date of §21-5-5a, §21-5-5b, §21-5-5c, and §21-5-5d of this code will 56 remain in effect until amended, withdrawn, revoked, repealed, or replaced. The legislative rules

57 shall include:

58 (1) The type and amount of training or schooling necessary for a person before which he
59 or she may be licensed to administer or interpret a psychophysiological detection of deception,
60 lie detector, or similar examination;

61 (2) Testing requirements, including the designation of the test to be administered to
 62 persons applying for licensure;

63 (3) Standards of accuracy which shall be met by machines or other devices to be used in
 64 psychophysiological detection of deception, lie detector, or similar examination;

65 (4) The conditions under which a psychophysiological detection of deception, lie detector,
 66 or similar examination may be administered;

67 (5) Fees for licenses, renewals of licenses, and other services provided by the
 68 commissioner;

69 (6) Any other qualifications or requirements, including continuing education, established
70 by the commissioner for the issuance or renewal of licenses; and

71 (7) Any other purpose to carry out the requirements of §21-5-5a, §21-5-5b, §21-5-5c, and

72 §21-5-5d of this code.

§21-5-5d. Penalties; cause of action.

1 (a) It shall be a misdemeanor to administer or interpret a psychophysiological detection of 2 deception, lie detector or similar examination utilizing mechanical or electronic measures of 3 physiological reactions to evaluate truthfulness without having received a valid and current license 4 to do so as issued by the commissioner of labor or in violation of any rule or regulation 5 promulgated by the commissioner under section five c of this article being a member in good 6 standing of the American Polygraph Association or the American Association of Police 7 Polygraphists. Any person convicted of violating section five-c shall be fined not more than \$500. 8 (b) Any person who violates §21-5-5b of this article code is guilty of a misdemeanor and, 9 upon conviction thereof, shall be fined not more than \$500. 10 (c) Any employee or prospective employee has a right to sue an employer or prospective 11 employer for a violation of the provisions of §21-5-5b of this article code. If successful, the

12 employee or prospective employee shall recover threefold the damages sustained by him or her,

together with reasonable attorneys' fees, filing fees, and reasonable costs of the action.
Reasonable costs of the action may include, but shall not be limited to, the expenses of discovery
and document reproduction. Damages may include, but shall not be limited to, back pay for the
period during which the employee did not work or was denied a job.